

**August 4, 2025**

At a scheduled meeting of the Walker County Commission held in their offices in the Walker County Courthouse Annex, Jasper, Alabama, at 9:30 a.m. on the 4<sup>th</sup> day of August 2025, Chairman Miller gave the welcome and called the meeting to order.

After Chairman Miller gave the invitation for comment from citizens and other elected officials, County Administrator Amy Frederickson called the roll and Commissioners present were John Dunagan, Jeff Burrough, Jim Borden, and Steven Aderholt.

Mr. C.W. McGehee gave the invocation and Nauvoo Mayor Terry Burgett led the pledge of allegiance.

**AWARDS AND PRESENTATIONS:**

Sheila Holland, Vice President of Regional Development, gave an informative presentation about the Liberty Learning Foundation and its function for helping students. She invited the Commission to their kickoff events that will be held at Lupton School on August 12, 2025, and Bevill Center on September 15, 2025.

**CONSENT AGENDA:**

Motion was made by Commissioner Burrough and seconded by Commissioner Aderholt to Approve the Agenda; to Approve the Meeting Minutes of the Regular Meeting of July 21, 2025; and to Approve the New Vendor List for July 2025.

With no discussion, the vote taken resulted as follows: District One; Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

**REPORTS FROM STAFF:**

County Administrator Amy Frederickson stated, "Good morning, everyone. I just wanted to thank everyone for coming and for their participation. And the health screening for our insurance I'm pleased to report that we have satisfied our percentage to continue our deduction, percentage deduction, for 2025/2026."

County Engineer Glenn Peek stated, "Recently we sent out resurfacing bids in District One and are working on projects for the other three districts. We're currently waiting on contractors to move into District Two for paving jobs and for the FAA final approval for resurfacing at the Airport."

**OLD BUSINESS:**

None.

**NEW BUSINESS:**

(1) Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to open discussion of Discussion and Approval of FY2026 County Transportation Plan for Rebuild Alabama Funds.

After explanation by County Engineer Glenn Peek that this is their annual plan, Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough to Approve the FY2026 County Transportation Plan for Rebuild Alabama Funds.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(2) Motion was made by Commissioner Borden and seconded by Commissioner Burrough to open discussion of Discussion and Approval of Request by Warrior Met Coal to Enter Agreement for Paving of Blackburn Road in District Three.

After explanation by Mr. C. W. McGehee and input by Commissioner Borden and County Engineer Glenn Peek, Motion was made by Commissioner Borden and seconded by Commissioner Burrough to Approve the Request by Warrior Met Coal to Enter Agreement for Paving of Blackburn Road in District Three and to Authorize the Chairman to sign the Contract Agreement.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(3) Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to open discussion of Discussion and Approval to Adopt FEMA Flood Insurance Rate Map, Changes Effective October 30, 2025.

After explanation by County Engineer Glenn Peek, Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to Approve to Adopt FEMA Flood Insurance Rate Map, Changes Effective October 30, 2025.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(4) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval of \$11,541.00 in Flood Insurance Premium Increase for Justice Center Building to Guarantee Original Coverage of \$500,000.00.

After explanation by County Administrator Amy Frederickson and much discussion, Motion was made by Commissioner Aderholt and seconded by Commissioner Borden to table the \$11,541.00 Premium Increase for Justice Center Building to Guarantee Original Coverage of \$500,000.00 until the next meeting.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(5) Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to open discussion of Discussion and Approval of Old Airport Rental Agreement with the Ultimate Fair d/b/a Walker County Fair.

After explanation by representative of the Ultimate Fair, Mr. Tommy Pearson, input by County Attorney Charles Stephens, Jr., Commissioners Burrough and Borden, and a brief discussion, Motion was made by Commissioner Burrough and seconded by Commissioner Borden to Approve the Old Airport Rental Agreement with the Ultimate Fair d/b/a Walker County Fair and to Authorize the Chairman to sign the Agreement.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(6) Motion was made by Commissioner Burrough and seconded by Commissioner Aderholt to open discussion of Discussion and Approval of FY2025 Budget Amendment to Credit 001-52100 (Sheriff's Department) with \$145,395.79 in Additional Revenue to be distributed as follows:

- a. Increase 001-52100-212 by \$11,000.00;
- b. Increase 001-52100-540 by \$4,955.46; and
- c. Increase 001-52100-149 by \$129,440.33.

After explanation by Chairman Miller, input by County Administrator Amy Frederickson and a brief discussion, Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to approve FY2025 Budget Amendment to Credit 001-52100 (Sheriff's Department) with \$145,395.79 in Additional Revenue to be distributed as follows:

- a. Increase 001-52100-212 by \$11,000.00;
- b. Increase 001-52100-540 by \$4,955.46; and
- c. Increase 001-52100-149 by \$129,440.33.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(7) Motion was made by Commissioner Dunagan and seconded by Commissioner Borden to open discussion of Discussion and Approval of FY2025 Budget Amendment to Credit Fund 101-54100 (Solid Waste) with Additional Loan Revenue as follows:

- a. Increase 101-54100-550 by \$929,655.00.

After explanation by Chairman Miller, Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to Approve the FY2025 Budget Amendment to Credit Fund 101-54100 (Solid Waste) with Additional Loan Revenue as follows:

- a. Increase 101-54100-550 by \$929,655.00.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(8) Motion was made by Commissioner Aderholt and seconded by Commissioner Dunagan to open discussion of Discussion and Approval of Commission's Request to Add the Position of Common Laborer to Both Revenue and Reappraisal Departments.

After explanation by Chairman Miller and a brief discussion, Motion was made by Commissioner Burrough and seconded by Commissioner Aderholt to Approve the Request to Add the Position of Common Laborer to Both Revenue and Reappraisal Departments.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(9) Motion was made by Commissioner Burrough and seconded by Commissioner Borden to open discussion of Discussion and Approval to Add to Payroll Probate Hire, Amy Fuller, in the Position of Probate Clerk with an Expected Start Date of August 20, 2025.

After explanation by Probate Judge Lee Tucker, Motion was made by Commissioner Burrough and seconded by Commissioner Borden to hire, Amy Fuller, in the Position of Probate Clerk with an Expected Start Date of August 20, 2025; upon successful completion of the Walker County Civil Service Board Drug-Test and all required paperwork being submitted to Payroll Clerks in Commission Office.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.



(10) Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to open discussion of Discussion and Approval to Add Jamie Fuller as Common Laborer at the Solid Waste Department.

After Director Rodney Cain stated they could use all the help they can get, Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to approve Request to Add Jamie Fuller as Common Laborer at the Solid Waste Department; upon successful completion of the Walker County Civil Service Board Drug-Test and all required paperwork being submitted to Payroll Clerks in Commission Office.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

11) Motion was made by Commissioner Burrough and seconded by Commissioner Dunagan to open discussion of Discussion and Approval to Amend Payroll to Include Baiylee Lane and Robert J. Richardson (Amended to Robert J. Robinson under Commissioner Discussion Items) as Temporary Full-Time Jailers, Effective July 30, 2025.

After explanation by County Administrator Amy Frederickson, Motion was made by Commissioner Borden to Amend the verbiage to include 120 days Temporary Full-Time Jailers.

After a brief discussion, and input by Billie Jo Keeton, Civil Service Board Member Eddie Miller and County Attorney Charles Stephens, Jr., Commissioner Borden withdrew his motion.

Motion was made by Commissioner Aderholt and seconded by Commissioner Dunagan to approve to Amend Payroll to Include Baiylee Lane and Robert J. Robertson (Amended under Discussion Items as Robert J. Robinson) as Temporary Full-Time Jailers, Effective July 30, 2025

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

After County Attorney Charles Stephens, Jr. made known that he had submitted a letter to the Commission stating that the matter to be discussed meets the criteria for Executive Session, Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough that the Commission retire to executive session and reconvene.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

(COMMISSION RETIRED TO EXECUTIVE SESSION)

Chairman Miller called the Commission Meeting back to order.

Motion was made by Commissioner Borden and seconded by Commissioner Aderholt that the Commission Meeting Reconvene.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

#### (COMMISSION MEETING RECONVENED)

Chairman Miller stated, "At this time, we'll ask our County Attorney for a recommendation."

County Attorney Charles Stephens, Jr., stated: "Chairman, coming out of the Executive Session, the recommendation would be from counsel to suspend Brad Allred without pay, pending outcome of the Federal Indictments that were handed down last week, as he is a part-time employee and he's still employed by the Sheriff's Office."

Chairman Miller stated, "All right, gentlemen, any questions or comments? Do I hear a motion?"

Motion was made by Commissioner Dunagan and seconded by Commissioner Burrough to suspend Mr. Brad Allred without pay pending the outcome of the Federal Investigation.

With no further discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

#### **PUBLIC HEARINGS:**

None.

#### **DISCUSSION ITEMS BY COMMISSIONERS:**

Commissioner Dunagan stated, "Thank everybody for coming out today. Thank all of our employees for everything y'all do. Continue to pay attention to our grass cutters and our paving crews when they're out working."

Commissioner Burrough stated that Item 11 needed to be amended to read Robert J. Robinson, according to the letter request received from Sheriff Nick Smith..

Motion was made by Commissioner Burrough and seconded by Commissioner Borden to correct the name in Item 11 from Robert J. Richardson to Robert J. Robinson.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

Commissioner Burrough continued: "I also thank everybody for being here. Just quick comments of updates on our road projects, Glenn. You and I are aware that Norris Paving has the Contract on two roads in District Two. I had been given a start date of August the 11<sup>th</sup> and the makeup date was the 18<sup>th</sup> and that time is approaching. I look forward to getting those two roads done. Also, we've also completed almost one round of cutting the sides and shoulders of the roads and we'll do it again later in the fall." The Commissioner wished all kids and educators a great new school year.

Commissioner Borden stated, "I just want to thank everyone for being here. As Commissioner Dunagan said, we are out bushhogging on the sides of the road. Our employees are out working potholes. My employees come in nearly every day talking about how people are driving these roads. Ladies and gentlemen, these roads unposted county roads are 45 miles an hour."

County Engineer Glenn Peek stated, "Most of our roads are posted."

Commissioner Borden continued: "And most of them are going to be less than 45 miles per hour. On these narrow county roads there have been – you come around a curve running 55-60 miles an hour and all of a sudden there's a tractor setting in front of you a hundred feet down the road and he's half in the road in a curve, people going around in the curve, it's dangerous. We don't want anybody hurt, let alone the citizens getting hurt, because we're out there trying to do our job. So, just use caution. All the way till frost and the grass stops growing this year, we will be out working on the right of ways and the roads themselves.

I would just like to thank all of our employees. All our county employees do an excellent job for us. Again, our first responders, believe it or not we're still having trees fall, for some reason. It can sprinkle rain, it seems like 2:00 in the morning, those guys help the county greatly, the volunteer firefighters. They go out and help a lot with these trees after hours. So, they're taking – putting their family aside, they're stepping up to doing a job that is not a glamorous job." He thanked them again.

Commissioner Aderholt stated that he has no comments today. He stated, "I just thank everybody for being here."

Chairman Miller stated, "I, too, would like to say thank you for everyone in attendance. This is your County business, the County at work and we do appreciate each, and every one of you. And with that, I entertain a motion to adjourn."

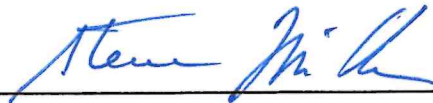
**ADJOURN:**

Motion was made by Commissioner Borden and seconded by Commissioner Burrough that this meeting be adjourned to reconvene at the next regularly scheduled meeting or at the call of the Chairman.

With no discussion, the vote taken resulted as follows: District One: Aye; District Two: Aye; District Three: Aye; District Four: Aye.

With no opposition, the Chairman declared the motion carried.

Read and Approved:

  
Chairman

  
Attest



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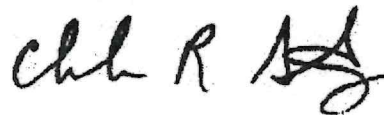
August 4, 2025

Chairman Steve Miller  
and the Walker County  
Commission

Dear Sirs:

On December 16, 2024, the commission plans to adjourn the regularly scheduled meeting and go into executive session. Moving into executive session is proper due to the fact the commission is required to discuss the general reputation and character of individual(s).

Very truly yours:

A handwritten signature in black ink, appearing to read "Ch R S", with a stylized flourish at the end.

Charles R. Stephens, Jr.